

**From:** [Harvey, Rachel](#)  
**To:** [ML-R28-Everyone \(R\)](#); [ML-RES-LVEG-Everyone \(R\)](#); [ML-RES-ABQ-Everyone \(R\)](#)  
**Subject:** Station Casinos  
**Date:** Tuesday, April 13, 2021 6:10:00 PM

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Hello—

Yesterday, we issued a [complaint](#) in 60 cases involving Station Casinos. The complaint covers the layoff, termination, recall, and rehire of employees during and after the casino closures due to COVID-19, the withdrawals of recognition at Palace Station and Boulder Station, and all other charges raising 8(a)(1), (3), or (4) allegations. We will issue a separate complaint covering all 8(a)(5) allegations not covered by this complaint soon. Here is a news release explaining the core allegations: [news release](#).

Chances are that, at some point, you have all worked on some of these cases or on other Station Casinos cases we needed to decide in order to get this complaint issued. We wanted to thank everyone for the work you put into investigating these charges, implementing our decisions, preparing advice requests, drafting the complaint, issuing documents, sorting out NxGen, and handling everything else that needed to be done to make this happen.

Now on to the litigation. This may just be the first mile in a marathon, but it's a big accomplishment for the Region.

Rachel

**From:** [Blado, Kayla](#)  
**To:** [cpalmeri1@bloomberg.net](mailto:cpalmeri1@bloomberg.net)  
**Cc:** [Carrasco, Nelson](#)  
**Subject:** RE: Station Casinos  
**Date:** Wednesday, April 14, 2021 12:59:51 PM

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Hi Chris, if you [file a FOIA Request](#) for documents relating to the complaint in case 28-CA-228052, I will see if they can expedite it.

Here's a press release you can use in the meantime: <https://www.nlr.gov/news-outreach/region-28-phoenix/region-28-issues-complaint-alleging-station-casinos-used-employee>

Best,

Kayla Blado (she/her)  
Press Secretary  
National Labor Relations Board  
202-412-9602  
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En español: [@NLRBes](#)/[@NLRBGCes](#)

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**From:** Chris Palmeri (BLOOMBERG/ LOS ANGEL) <[cpalmeri1@bloomberg.net](mailto:cpalmeri1@bloomberg.net)>  
**Sent:** Wednesday, April 14, 2021 1:09 PM  
**To:** SM-Publicinfo <[Publicinfo@nlrb.gov](mailto:Publicinfo@nlrb.gov)>  
**Subject:** Station Casinos

Hi, Is it possible to get a copy of the full complaint against Station Casinos, filed yesterday. thanks chris

---

Chris Palmeri  
Los Angeles Bureau Chief  
Bloomberg News  
310 201-3451

**From:** [Danielle Smith](#)  
**To:** [Blado, Kayla](#)  
**Cc:** [Carrasco, Nelson](#)  
**Subject:** Re: Media Inquiry: Region 28 Complaint Against Red Rock Resorts, Station Holdco and Station Casinos  
**Date:** Wednesday, April 14, 2021 2:18:05 PM

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Got it, no worries. Thanks once again.

On Wed, Apr 14, 2021 at 3:00 PM Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)> wrote:

Hi Danielle, the FOIA request might take a little longer because of the length of the complaint (hopefully tomorrow.)

Here's a quote you can attribute to me though: "The NLRB protects employees' fundamental right to organize in order to improve their working conditions. It is unlawful for employers to obstruct this collective action or retaliate against employees for exercising their rights."

Thanks,

Kayla Blado (she/her)

Press Secretary

National Labor Relations Board

202-412-9602

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**From:** Danielle Smith <[danielle.smith@law360.com](mailto:danielle.smith@law360.com)>  
**Sent:** Wednesday, April 14, 2021 2:20 PM  
**To:** Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)>  
**Cc:** Carrasco, Nelson <[Nelson.Carrasco@nlrb.gov](mailto:Nelson.Carrasco@nlrb.gov)>  
**Subject:** Re: Media Inquiry: Region 28 Complaint Against Red Rock Resorts, Station Holdco and Station Casinos

Awesome, thanks!

On Wed, Apr 14, 2021 at 2:19 PM Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)> wrote:

Great, the FOIA department said they could probably get it out today, so hopefully it can make it into you piece. I'll check on a comment and get back to you.

Best,

Kayla Blado (she/her)

Press Secretary

National Labor Relations Board

202-412-9602

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**From:** Danielle Smith <[danielle.smith@law360.com](mailto:danielle.smith@law360.com)>

**Sent:** Wednesday, April 14, 2021 2:06 PM

**To:** Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)>

**Cc:** Carrasco, Nelson <[Nelson.Carrasco@nlrb.gov](mailto:Nelson.Carrasco@nlrb.gov)>

**Subject:** Re: Media Inquiry: Region 28 Complaint Against Red Rock Resorts, Station Holdco and Station Casinos

Thanks, Kayla! I made a FOIA request as you suggested: NLRB-2021-000751

On Wed, Apr 14, 2021 at 2:00 PM Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)> wrote:

Hi Danielle, if you [file a FOIA Request](#) for documents relating to the complaint in case 28-CA-228052, I will see if they can expedite it.

I'll get back to you on whether or not we can comment.

Best,

Kayla Blado (she/her)

Press Secretary

National Labor Relations Board

202-412-9602

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**From:** Danielle Smith <[danielle.smith@law360.com](mailto:danielle.smith@law360.com)>

**Sent:** Wednesday, April 14, 2021 1:50 PM

**To:** Blado, Kayla <[Kayla.Blado@nrlb.gov](mailto:Kayla.Blado@nrlb.gov)>; SM-Publicinfo <[Publicinfo@nrlb.gov](mailto:Publicinfo@nrlb.gov)>

**Subject:** Media Inquiry: Region 28 Complaint Against Red Rock Resorts, Station Holdco and Station Casinos

Hi Kayla,

I'm working on a story for Law360.com about the complaint Region 28 [announced](#) it issued against Red Rock Resorts Inc., Station Holdco LLC, Station Casinos LLC and 10 affiliated casino hotels seeking to make them recognize and bargain with the Local Joint Executive Board of Las Vegas, International Union of Operating Engineers, Local 501 (IUOE, Local 501), and International Union of Painters and Allied Trades, District Council 16.

I was reaching out to see if anyone from the agency would like to provide comment. I was also wondering if it would be possible for someone to provide me with a copy of the complaint. Emailing a comment is perfectly fine. My deadline is in about two hours, but if someone were to get back to me after that, I could likely update the story with comment.

Kindest regards,

Danielle

--

Danielle Smith

She/Her/Hers

Reporter

Legal News & Data  
111 W. 19th Street, 5th Floor  
New York, NY 10011  
[1-646-783-7159](tel:1-646-783-7159)

--

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**She/Her/Hers**  
Reporter



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[1-646-783-7159](tel:1-646-783-7159)

**From:** [Blado, Kayla](#)  
**To:** [Carrasco, Nelson](#); [Cruz, Jeffrey N.](#)  
**Subject:** stats on Region 28 tweet  
**Date:** Wednesday, April 14, 2021 2:40:53 PM  
**Attachments:** [R28 station casinos.PNG](#)  
[R28 David Saxe.PNG](#)

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This is what I'll share at 4pm. The Spanish ones and Facebook don't have enough engagement to be worth sharing yet.

Kayla Blado (she/her)

Press Secretary

National Labor Relations Board

202-412-9602

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## Tweet Analytics

NERB General Counsel @NERB00

1/2: Region 28 issues a complaint alleging widespread unlawful acts by various Station Casinos hotel casinos against employees and their union. The Board initiates contempt proceedings in Circuit Court for violating court orders requiring them to bargain with the union.

Impressions	7,817
times people saw this Tweet on Twitter	
Total engagements	415
times people interacted with this Tweet	
Detail expands	299
times people viewed the details about this Tweet	
Likes	55
times people liked this Tweet	
Profile clicks	33
number of clicks on your name, @handle, or profile photo	
Link clicks	14
clicks on a URL or Card in this Tweet	
Retweets	12
times people retweeted this Tweet	
Replies	2
replies to this Tweet	



## Tweet Analytics

### NLRB General Counsel @NLRBGC

This week, Region 28 successfully obtained an Order against David Saxe Productions and V Theater Group to reinstate fired employees and open and count their ballots. Read more: <https://www.nlr.gov/news-outreach/region-28-phoenix/region-28-successfully-obtained-order-against-david-saxe> ...

Impressions	3,454
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times people saw this Tweet on Twitter

Total engagements	159
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times people interacted with this Tweet

Detail expands	67
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times people viewed the details about this Tweet

Likes	34
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times people liked this Tweet

Link clicks	29
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clicks on a URL or Card in this Tweet

Profile clicks	20
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number of clicks on your name, @handle, or profile photo

Retweets	8
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times people retweeted this Tweet

Replies	1
---------	---

replies to this Tweet

**From:** [Blado, Kayla](#)  
**To:** [Michael Shoro](#)  
**Cc:** [Bailey Schulz](#); [Rick Velotta](#); [Marian Green](#)  
**Subject:** RE: Seeking comment/complaint regarding Station Casinos weakening unions  
**Date:** Thursday, April 15, 2021 3:38:00 PM

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Hi Mike, you can quote the [press release](#), but yes, "This week, Region 28 of the National Labor Relations Board (NLRB) issued a complaint alleging that Red Rock Resorts, Inc., Station Holdco LLC, and Station Casinos LLC, and 10 affiliated casino hotels in Las Vegas, Nevada engaged in a scheme to use employee layoffs during the COVID-19 pandemic to undermine unions representing or seeking to represent their employees."

The Regional Director of Region 28 (which includes Las Vegas) issued the complaint. Here's a flow chart that should clarify where things will go: <https://www.nlr.gov/resources/nlr-process/unfair-labor-practice-process-chart>

Kayla Blado (she/her)  
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National Labor Relations Board  
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**From:** Michael Shoro <mshoro@reviewjournal.com>  
**Sent:** Thursday, April 15, 2021 3:26 PM  
**To:** Blado, Kayla <Kayla.Blado@nlrb.gov>  
**Cc:** Bailey Schulz <bschulz@reviewjournal.com>; Rick Velotta <rvelotta@reviewjournal.com>; Marian Green <Mgreen@reviewjournal.com>  
**Subject:** Re: Seeking comment/complaint regarding Station Casinos weakening unions

Awesome,

Thanks for sending this along! Really appreciate it.

Just for clarification, is it accurate to say something to the effect of "The National Labor Relations Board accused Station Casinos of a 'scheme...'" based on this complaint/release? Is it the NLRB itself making that accusation via the complaint? Is it a lawyer with the NLRB? Just trying to make sure I've got it right.

On Thu, Apr 15, 2021 at 12:15 PM Blado, Kayla <[Kayla.Blado@nlrb.gov](mailto:Kayla.Blado@nlrb.gov)> wrote:

Hi Micheal, the report was actually just posted here. You can scroll down to the bottom and download the document. <https://foiaonline.gov/foiaonline/action/public/submissionDetails?>

[trackingNumber=NLRB-2021-000749&type=request](#)

Best,

Kayla Blado (she/her)  
Press Secretary  
National Labor Relations Board  
202-412-9602  
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**From:** Blado, Kayla  
**Sent:** Thursday, April 15, 2021 3:04 PM  
**To:** [mshoro@reviewjournal.com](mailto:mshoro@reviewjournal.com)  
**Subject:** RE: Seeking comment/complaint regarding Station Casinos weakening unions

Hi Mike, unfortunately, the complaint is not public yet. You can submit a FOIA request for it, but another journalist already has here:  
<https://foiaonline.gov/foiaonline/action/public/submissionDetails?trackingNumber=NLRB-2021-000751&type=request> It will be attached here (hopefully in the next few days) when it is updated.

You can find more info on the case here: <https://www.nlr.gov/case/28-CA-228052> Again, if you want to see any of the other documents associated with the case, you should submit a FOIA request.

We don't have any comment beyond this right now, but hopefully the press release is useful to you.

Best,

Kayla Blado (she/her)  
Press Secretary  
National Labor Relations Board  
202-412-9602  
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**From:** Michael Shoro <[mshoro@reviewjournal.com](mailto:mshoro@reviewjournal.com)>  
**Sent:** Thursday, April 15, 2021 1:03 PM  
**To:** SM-Publicinfo <[Publicinfo@nlrb.gov](mailto:Publicinfo@nlrb.gov)>; [Edwin.Egee@nlrb.gov](mailto:Edwin.Egee@nlrb.gov)  
**Cc:** Bailey Schulz <[bschulz@reviewjournal.com](mailto:bschulz@reviewjournal.com)>; Rick Velotta <[rvelotta@reviewjournal.com](mailto:rvelotta@reviewjournal.com)>; Marian Green <[Mgreen@reviewjournal.com](mailto:Mgreen@reviewjournal.com)>  
**Subject:** Seeking comment/complaint regarding Station Casinos weakening unions

Hi there,

My name is Mike Shoro, and I'm a business reporter with the Las Vegas Review-Journal newspaper in Las Vegas. I'm writing a story about the NLRB this week issuing a complaint against Station Casinos, as [detailed in this release](#).

Hoping you might be able to answer some questions for me:

- First, would you be able to send me a copy of the complaint in this case, as well as the paperwork that initiated contempt proceedings against Station in the other cases? If not, where could I find this documentation?
- How common is/has been the practice of using the pandemic to weaken unions? Is anything about Station's alleged actions unique or uncommon?
- Has this weakening practice been seen in the gaming/casino/hospitality industry?
- What are the next steps in this case? What about in the contempt cases?

Hoping for a response by 2 p.m. PST. You're welcome to email me here or call/text me at 847-873-5121 with any questions.

Thanks for your time, and take care

--

**Mike Shoro**

Business reporter

1111 W. Bonanza Road, Las Vegas, Nevada 89106

P. 702.387.5290 C. 847.873.5121

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**Mike Shoro**

Business reporter

1111 W. Bonanza Road, Las Vegas, Nevada 89106

P. 702.387.5290 C. 847.873.5121

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| |

**From:** [Blado, Kayla](#)  
**To:** [dmckee@huntingtonpress.com](mailto:dmckee@huntingtonpress.com)  
**Subject:** Station Casino complaint  
**Date:** Friday, April 23, 2021 12:07:00 PM

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Hi David, The complaint was posted here. You can scroll down to the bottom and download the document. <https://foiaonline.gov/foiaonline/action/public/submissionDetails?trackingNumber=NLRB-2021-000749&type=request>

And here's a press release that may be helpful in your reporting: <https://www.nlr.gov/news-outreach/region-28-phoenix/region-28-issues-complaint-alleging-station-casinos-used-employee>

Best,

Kayla Blado (she/her)  
Press Secretary  
National Labor Relations Board  
202-412-9602  
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En español: [@NLRBes](#)/[@NLRBGCes](#)

**From:** [Blado, Kayla](#)  
**To:** (b) (6), (b) (7)(C)  
**Subject:** Re: Media question about April 13 press release  
**Date:** Tuesday, June 22, 2021 9:49:56 AM

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Hi Clara, yes, that's right. Here's the case page: <https://www.nlr.gov/case/28-CA-273812>

Let me know if you have any questions.

Best,

Kayla Blado (she/her)

Press Secretary

National Labor Relations Board

202-412-9602

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**From:** Clara Bates (b) (6), (b) (7)(C)  
**Sent:** Monday, June 21, 2021 6:55 PM  
**To:** SM-Publicinfo <Publicinfo@nlrb.gov>  
**Subject:** Media question about April 13 press release

Hello,

Hope you're well. I'm a reporter for *Nevada Current*.

I am writing to confirm that this <https://www.nlr.gov/news-outreach/region-28-phoenix/region-28-issues-complaint-alleging-station-casinos-used-employee> press release is referring to Case Number: 28-CA-273812.

Thanks a lot,  
Clara Bates